



REGISTERED PRACTICAL NURSE RICHVIEW MANOR RETIREMENT LIVING

RPNs are invited to apply for the above positions at Richview Manor, our 137-bed Retirement Home located in Maple, Ontario.

Reporting to the Clinical Director or designate, the RPN will enhance the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario, Retirement Home Standards and UniversalCare Standards.

RESPONSIBILITIES

- Ensure resident care is provided with established nursing standards and principles, physicians' orders and administrative policies, as well as, observe, report and record vital signs, symptoms and conditions of residents, and initiate remedial health measures where appropriate. Assure observance of required techniques in nursing care.
- Assess residents and develop, implement, review and evaluate resident care plans. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physicians' orders.
- Organize and direct functions and activities related to provision of care to residents including restorative care and palliative care as required. Interprets and implements established policies, procedures and regulations.
- Plan, direct, supervise and evaluate the work of nursing and personal care staff assigned to the unit. Orient and train new personnel and may participate in in-service education. Monitor performance and conduct performance appraisal and refers problems to the Clinical Director.

QUALIFICATIONS

- Eligible for or possesses a Certificate of Competence from the College of Nurses of Ontario Membership or eligible for membership with the Registered Nurses Association of Ontario
- Comprehensive knowledge of nursing and health care practices, as well as knowledge in Infection Control Practices.
- Effective human relation skills and demonstrated commitment to working with seniors.
- Excellent communication skills and the ability to work independently and collaboratively are essential.

Interested applicants may forward their resume in confidence to the attention of:

Magdalena Di Maria
10500 Dufferin Street
Maple, Ontario L6A 4R1
mdimaria@richviewmanor.com
Fax: (905) 585-5555

**We thank all applicants and will only communicate with those
Candidates that will be interviewed.**